



**Borough of Manville**  
**Ordinance # 2021-1267**

**“An Ordinance To Provide For And Determine The Two Year Annual Maximum Rates Of Compensation Of Certain Officers And Employees Of The Borough Of Manville Not Covered By Collective Bargaining Agreements ”**

**STATEMENT OF PURPOSE**

The purpose of this Ordinance is to establish a maximum rate of compensation through December 31, 2022 for those positions listed. Those positions not listed fall under collective bargaining units and shall be negotiated per the contract schedule.

**BE IT ORDAINED**, by the Mayor and Council of the Borough of Manville, County of Somerset, State of New Jersey as follows:

- 1.) The annual salary and hourly rate maximums for two years ending 12/31/2022 for the officers and employees listed below are hereby established as follows:

POSITION	MAXIMUM SALARY THROUGH 12/31/2022
Police Chief	\$190,000.00
Borough Clerk	\$80,000.00
Borough Administrator/HR Coord./CFM	\$125,000.00
Police Lieutenant *PBA	\$165,000.00
Police Sergeant *PBA	\$150,000.00
Administrative Asst. – M&C/Borough Administrator and Tax Assessor	\$60,000.00
Public Works Director	\$125,000.00
Tax Assessor – Part Time	\$62,000.00
Tax Collector	\$80,000.00
Recreation Director	\$80,000.00
Zoning Officer/Property Maintenance Officer/Fire Marshal (combined position)	\$110,000.00
Borough Clerk - Part Time	\$30,000.00
Fire Inspector – Part Time	\$35.00/hour
Construction Official – Part Time	\$45,000.00
Building Sub-Code Official	\$10,000.00
Deputy Clerk	\$1,800.00
Board of Health/Deputy Registrar	\$1,400.00
Fire Sub-Code Official	\$42.00/hour
Plumbing Sub-Code Official	\$42.00/hour
Electrical Sub-Code Official	\$42.00/hour
Part Time Clerical	\$25.00/hour

Administrative Intern	\$20.00/hour
Crossing Guards	\$25.00/hour

2.) Temporary Seasonal Employees are defined as employees whose duties are considered temporary and/or seasonal in nature. All Temporary Seasonal Employees will not receive health benefits, vacation days, holidays, personal days, sick days, or any other employee benefits. Temporary Seasonal Employees may be hired for either a five- or ten-month duration, however, the Borough of Manville may at any time end the employment of a Temporary Seasonal Employee without prior notice.

**Temporary Seasonal Employees**  
Not to Exceed Ten (10) Consecutive Months

Position	Maximum Rate of Pay
Clerical Worker	\$20.00/hour
Public Works Laborer	\$20.00/hour

**Temporary Seasonal Employees**  
Not to Exceed Five (5) Consecutive Months

Position	Maximum Rate of Pay
Pool Director (Certified Pool Operator)	\$14,000.00/season
Assistant Pool Director	\$25.00/hour
Certified Lifeguard Supervisor, 1 <sup>st</sup> year	\$17.00/hour
Certified Lifeguard Supervisor, 2 <sup>nd</sup> year	\$19.00/hour
Certified Lifeguard Supervisor, 3 <sup>rd</sup> year or more	\$20.00/hour
Certified Lifeguard, 1 <sup>st</sup> year	\$15.00/hour
Certified Lifeguard, 2 <sup>nd</sup> year	\$17.00/hour
Certified Lifeguard, 3 <sup>rd</sup> year or more	\$20.00/hour
CPR Lifeguard, 1 <sup>st</sup> year	\$15.00/hour
CPR Lifeguard, 2 <sup>nd</sup> year	\$16.00/hour
CPR Lifeguard, 3 <sup>rd</sup> year or more	\$17.00/hour
Lead Swim Instructor	\$16.00/hour
Summer Program Clerical, 1 <sup>st</sup> year	\$15.00/hour
Summer Program Clerical, 2 <sup>nd</sup> year	\$15.00/hour
Summer Program Clerical, 3 <sup>rd</sup> year	\$15.00/hour
Summer Program Clerical, 4 <sup>th</sup> year or more	\$15.00/hour
Senior Exercise Instructor, Certified	\$35.00/class
Pool Exercise Instructor, Certified	\$35.00/class
Camp Art Director	\$25.00/hour
Camp Director	\$25.00/hour
Counselor in Training Director	\$23.00/hour
Walking Program Supervisor	\$15.00/hour
Pool Badge Checker	\$15.00/hour
Sports Instructors	\$20.00/hour
Camp Counselors	\$15.00/hour
Lead Counselors	\$15.00/hour
Softball Umpire	\$50.00/game
Soccer Referee	\$30.00/game
Scorekeeper/Timekeeper Basketball	\$15.00/game
Basketball Referee	\$55.00/game
Basketball Scorekeeper	\$15.00/game

3.) There shall be no minimum rate of compensation for any of the officers and employees listed herein.

4.) In the event that any provision of this Ordinance, or the application thereof to any person or circumstance is declared invalid by a court of competent jurisdiction, such declaration of invalidity shall not affect any other provision or application of this ordinance which may be given effect, and, to realize this intent, the provisions and application of this ordinance are declared to be severable.

5.) Except as any be specifically set forth in this Ordinance, any and all other salary ordinances are hereby repealed.

6.) This Ordinance shall be effective immediately upon final approval and publication in accordance with the law.

**NOW, THEREFORE BE IT RESOLVED** by The Mayor and Council of the Borough of Manville, County of Somerset, State of New Jersey that the maximum rates of compensation are approved as provided in the table above effective immediately following adoption of this ordinance.

Borough of Manville,

*Richard M. Onderko*

Richard M. Onderko, Mayor

**ORDINANCE # 2021-1267**

**FIRST READING:**

**ROLL CALL**

Introduced	Seconded	Council	Yes	No	Abstain	Absent
		Petrock	✓			
✓		Lukac	✓			
		Maeder	✓			
	✓	Magnani	✓			
		Szabo	✓			
		Zamorski	✓			
		Onderko				

Attest:

*Wendy Barras*

Wendy Barras, Borough Clerk

**INTRODUCED** this 26<sup>TH</sup> day of July, 2021

**SECOND READING AND FINAL ADOPTION:**

**ROLL CALL**

Introduced	Seconded	Council	Yes	No	Abstain	Absent
✓		Petrock	✓			
		Lukac	✓			
		Maeder	✓			
	✓	Magnani	✓			
		Szabo	✓			
		Zamorski	✓			
		Onderko				

Attest:

*Wendy Barras*

Wendy Barras, Borough Clerk

**[ADOPTED]** ~~DEFEATED~~ this 16<sup>th</sup> day of August, 2021